Terms and Conditions of Employment

1. Term of Engagement: The appointment of professional will be purely on contract basis for a period of (2) two years, which may be extended after the review of performance, and desired output. However, the contract may be terminated by giving three months' notice by either side.

2. The place of posting would be at the office of M/s Shillong Smart City Ltd, Shillong.

3. Candidate is required to submit a copy of detailed Curriculum Vitae clearly mentioning the post qualification experience(s). However, successful candidate has to sign an agreement with the Employer to abide by all terms & conditions as laid down in the advertisement.

4. The contract shall not confer any rights or claim of extension / absorption in the organization / company.

5. Applicants who are in employment with Government, Semi-Government, Autonomous Bodies, Public Sector Undertakings and other Government sponsored institutions should route their application through proper channel. However,they may send advance copy of application, if they so desire.

6. The selection of the candidate will be completely on the basis of Essential Qualification, Additional qualification, Experience and Interview. The decision of the Employer is final and binding. The Employer reserves its rights to accept or reject any applications, without assigning reasons thereof.

7. Original Qualification Certificates and Proof of previous employments have to be produced during the timeofinterview.

8. Incomplete applications shall not be considered and no interim correspondence shall be entertained. Canvassing in any form shall be considered a disqualification for employment with the Employer.

9. Candidates shall have to submit a declaration stating that he/she has not been charged/convicted from any Hon'ble Court not dismissed/ removed/ compulsory retired by way of punishment from the service of any Public Undertaking/ Private Sector or from Govt. Department or he/she has not been declared insolvent by any court.